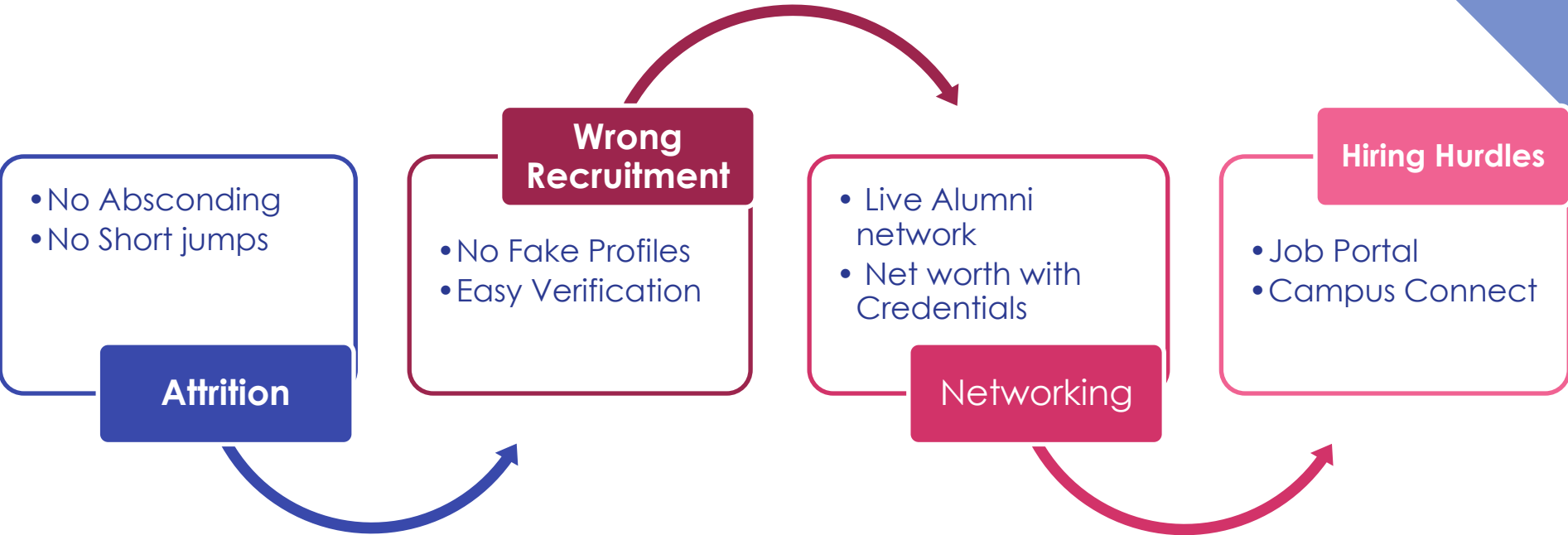




**Let's Validate Future.**



# We solve these basic problems



# Talent Chek - Objectives

## A Smart Platform for Global Employment Tracking

Organizations and Institutions across the globe find it difficult to hire and retain qualified candidates. Challenges faced while screening candidates significantly increases Time to Hire and Cost per Hire.

Our vision is to create a simple and fair platform for all stakeholders to contribute and get benefitted by improving workplace ethics and social responsibilities.



# Challenges Deep-Dive



## Challenge 1

### Profile Validity



Qualified candidate profiles get overlooked because of resumes with fake experience and false references.

## Challenge 2

### Long Time to Hire



Slow & inefficient processes create recruitment bottlenecks and result in poor candidate experience.

## Challenge 3

### Hiring & Training Costs



Resources wasted on interviewing unfit applicants and bad hires. Absconding trainees cost a lot for companies.

# We are different because...



## **We are not a background verification company**

We act as a bridge between the individual and organisation. Individual claims academic learning or professional experience and the respective academic institution or company endorses the individual.



## **We enable Pre-Interview background verification**

Current practices in background verification predominantly involves pre-employment or post-employment background screening only, costing a lot of time and money for the organisation.

# We are different because...



## **We avoid the need for repeated verification requests & approvals**

The verification request sent by the individual and approval given by respective organisation is done only once and is permanently recorded instead of bothering companies where the individual worked at every time he/she changes jobs.



## **We are not expensive**

The annual subscription amount spent on talentchek is remarkably low compared to the money wasted on the first month salary of a bad candidate. A 100 member company in an average recruits 10 candidates every year, going through ~100 interviews can save min \$10,000/year

# Benefits for Employers



01

## Improved Workplace Ethics

The moment candidate knows that there is a system to track complete employment history, he/she may not dare to take the risk of giving false information in profile / absconding from work / frequent job hopping / hiding short tenures

## Corporate Alumni Network

Updated profiles with latest contact details help employers get in touch with old employees. Ex-employees can be a treasure trove of brand ambassadors, potential clients, future business partners and top-notch rehires

02



03

## Save Time & Money Spent on Recruitment

By ensuring that only quality candidates are interviewed, Talent Chek helps to reduce time to hire and cost of hire by 50% as no time is spent on background check

## Virtual Employee Onboarding Platform

Onboard new joiners to your organization via Talent Chek. Give Access to files such as company policy documents, best practices and other process documents to your employees using our knowledge management portal

04



# Benefits for Individuals



## Opportunities Reach the Right Candidate when Fake Profiles are Eliminated

### Improved Candidate Experience

- Candidates would prefer a time to hire of 1 week rather than 2 months.
- Background screening services done by third party agencies often take up to 2 months to verify candidate's profile.
- Sometimes, the offer gets cancelled / rejected due to the delay.

### Know the Company

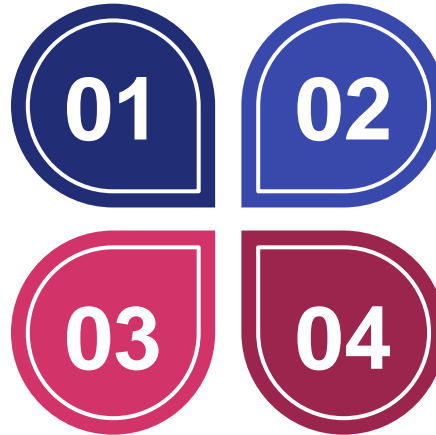
- Individuals can get an understanding about a company based on the feedback given by current employees and past employees which will help them to take a decision before attending interviews or after receiving an offer letter

### One Stop Networking Platform

- Get in touch with potential employers, hiring managers via our Job Portal.
- Get access to the campus alumni network of your school, college as well as corporate alumni network of all the companies you worked at.

### Knowledge Portal

- Employees can use the KM portal to easily access domain related templates, process guidelines and books.
- Talent Solve will help employees to get clarifications and support required for their job and employees can use Talent Factori to undergo Short Training Programs





# Benefits for Academic Institutions



Know Teaching / Non-Teaching Staff's Employment History before Hiring

Access to Placement Platform for Final Year Students



Build Alumni Network.  
Get Contributions from Alumni for Campus events



# Talent Connect – Wall of Gratitude

## Business Connect



Show your customers, suppliers, reporting managers, and make sure that only the related people are giving comments and reviews and avoid unwanted disputes and create healthy relationship

## Tutor Connect



Show the gratitude and give the credits to your teachers/gurus/mentors by mentioning them in your connections.

# How it works

Individuals register on TalentChek with their education & employment history

Individuals with their qualifications and experiences verified via talentchek get hired

Organisation verifies given details and approves employee exit process. Experience certificate is auto generated.

Unique Talent Profile

Verification

Job Search

Leaves Job

Exit Verification

Respective Organisations verify details given by individuals associated with them (one-time job) from their TalentChek Account

While resigning from the job, individual enters working period, responsibilities fulfilled and sends a request for verification

# Background Screening of Blue-Collar Staff

Blue-collar staff by default become **brand ambassadors for the company** they work at. Their actions directly or indirectly reflect upon the company. Hence, it is important to **blacklist staff with errant behavior**.

TalentChek provides

- Platform to permanently record applicants' criminal background/ errant behavior so that they are not hired elsewhere.
- Customizable workflows to make staff onboarding journeys effective.



# Save your Sales Leads with Availability QR



PROBLEM	High attrition rates within the internal sales team/DSO are resulting in missed opportunities.	The Purchasing and Engineering teams frequently engage with various product owners whose services may become necessary at a later stage. While they can retrieve old emails, the challenge lies in accessing the latest contact details, often leading to redundant market research efforts.	Staff members face challenges in reaching out to their colleagues, especially when they are on leave or have left the organization. Often, employees fail to set up Out of Office messages in Outlook, causing difficulties for colleagues from different departments to connect with the replacement or alternative staff member. This situation leads to significant productivity issues.
EXPERIENCE	When a prospect scans the QR code on a business card, brochure, souvenir, or sample provided by a salesperson via their mobile device, they instantly receive the contact details of the current salesman/DSO responsible for that product. This effortless connection enables the prospect to reach out effectively.	Upon noticing a link beneath the email signature and clicking it, a webpage displays a QR code. Scanning this QR code instantly provides them with the current contact responsible for the specific product.	By using Talentchek and accessing the NETWORK GRID, you can instantly view the details of all your colleagues. When you need to interact with a specific colleague, a quick scan of the QR code on their profile page provides immediate information about their replacement. This process saves hours of otherwise wasted time.
OUTCOME	Eliminate missed sales opportunities, enhance the return on investment for brochures and souvenirs distributed at trade shows, and <b>create satisfied customers leading to increased conversions!</b>	This solution translates to significant time savings within the organization, resulting in vastly <b>improved productivity!</b>	Promote effective communication and <b>eliminate the need for time-consuming "tail chasing."</b>

# ARE YOUR CUSTOMERS STILL CALLING YOUR STAFF

## WHO LEFT YOU A WHILE BACK?



Now, your customers can connect with the current employee from previous emails, business cards and sales collaterals.



V Cards



Brochures



Email Signatures



Standee



Giveaway

## Visiting Cards



## Email Signatures



**Gopinath Sethuraman**

*Director*

Paragon Dynamics  
Infosystems Pvt Ltd



+91 94449 19100

[gopi@paragondynamics.in](mailto:gopi@paragondynamics.in)

RR Towers 3, Guindy, Chennai, 600032



[Click here](#) - to save latest contact info



# Add - On Services with Talent Chek

## Talent Hiring Platform



Job Postings and Job Seeker Profiles are matched with each other based on requirements of the job and qualifications, preferences of the job seeker.

## Alumni Connect



Have access to your very own corporate alumni network and get in touch with old employees of your organisation or seniors from your school / college.



# Add - On Services with Talent Chek



## Know your Market Value



Are you being paid less or are your expectations too high? Now, you can learn your true market worth.

### AI-POWERED VALUE PREDICTION

Get your market worth predicted using Artificial Intelligence, calculated according to current market standards



### VALUE PREDICTION FROM RECRUITERS

You can get Recruiters from your domain and preferred location to review your profile and predict your market worth



## GRATi

Competent Workers are not Born  
They are created here

*Pay Us Back after your Salary gets Credited*

For Upto 3 months, we will Provide



### BED & BATH

A safe place to stay while you take the next step in your career.

### HEALTHY FOOD

Look for a job that fits your qualification without worrying about next meal.



### CAREER GUIDANCE

Counsellors to train and guide you to make your dream job a reality.

### JOB ASSISTANCE

Help you connect with job opportunities that align with your interests.





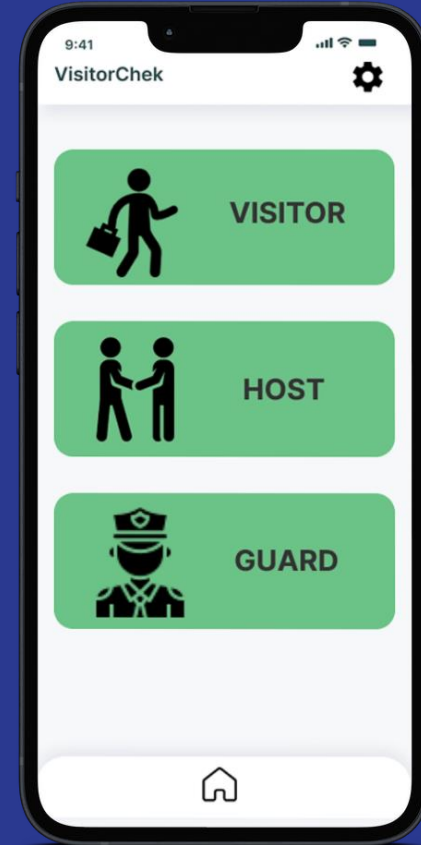
# Add - On Services with Talent Chek



## Visitor Chek

One Global App that can be used for

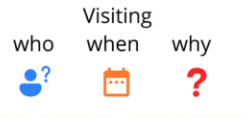
- Approving visitors coming to your workplace or apartment
- Requesting appointment to visit anyone at their workplace/home
- Checking in visitors at the gate by security guard



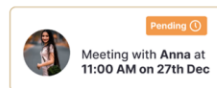
# VISITORCHEK



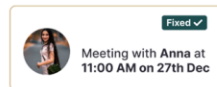
VISITOR



ADD VISIT REQUEST



VIEW STATUS



MEETING FIXED



GUARD



VISITOR CHECK-IN



ALERT SENT



HOST



Accept Decline

HOST APPROVES



HASSLE-FREE VISIT

# Easy and Simple Onboarding

Create an account for  
your organization/  
institution in Talent  
Chek Portal

01

Ask all your  
employees to  
create an individual  
account in Talent  
Chek

02

03

Include  
registration in  
Talent Chek as a  
mandatory part of  
interview  
scheduling  
process

Update interview  
status like Offer  
Letter Issued/Offer  
letter accepted/  
Joined etc. for the  
candidate

04

05

Update status as  
Resigned/Absconded  
or Relieved with  
comments for  
employees leaving  
the organization

# Pricing & Commercials

- For each candidate registered from your company you will be credited with talent points and the same can be used to check profiles.  
For e.g. If 200 profiles registered from your organization 200 profiles can be searched/checked by you using those credits.
- Credit points will not be deducted for empty search results. It will only be deducted when you search for verified profiles.
- After spending the available credits you may need to subscribe for one of the subscription plans given
- Approximately 20 Cents (USD 0.20) will be charged per valid/verified profile search. If you want to check full profiles of say 100 Candidates you may be charged USD 20.
- The charges are applicable only for the verified or partially verified profiles and other profiles can be viewed for free of cost.

# Pricing & Commercials

For Organisation / Institution Accounts Per Year



## PROFESSIONAL

\$200

2700 Talent Credits

Profile Background Verification

Hiring Module

Online Tests & Evaluation

Corporate Alumni Network

500MB Document Storage  
with Access Rights

[Signup Now](#)

## ENTERPRISE

\$800

6000 Talent Credits

Profile Background Verification

Hiring Module

Online Tests & Evaluation

Corporate Alumni Network

1GB Document Storage  
with Access Rights

[Signup Now](#)

## ULTIMATE

\$2000

Unlimited Talent Credits

Profile Background Verification

Hiring Module

Online Tests & Evaluation

Corporate Alumni Network

10GB Document Storage  
with Access Rights

[Signup Now](#)

# Organisations Onboard with Talentchek





Join us and become a part of this great movement

Let's Build a Better Workplace Together

# Thank You

[www.talentchek.com](http://www.talentchek.com)



**WA: +91 9444919100**

[support@talentchek.com](mailto:support@talentchek.com)